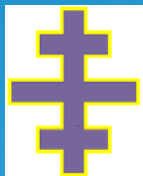


Board of Review Incentivization Program
(Optional) Tasks and Standards
for
Progressive Elected Grand Commandery Officers

Developed by:

S.K. William M. Krzewick III, R.E.P.G.C., N.J.

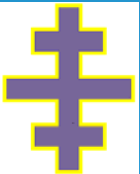
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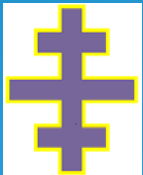
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- *Board of Review Incentivization Program*
- *Mission Statement*
- *Guidelines for the BORIP Committee*
- *Grand Junior Warden*
- *Grand Senior Warden*
- *Grand Captain General*
- *Grand Generalissimo*
- *Deputy Grand Commander*
- *Incentivization Ideas*

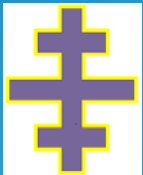


*Membership of a Grand Commandery
Board of Review Incentivization
Program (BORIP)
Committee*

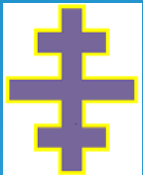


*Membership of a Grand Commandery
Board of Review Incentivization Program
Committee*

- 1. Chairman – Current Grand Commander.*
- 2. Vice Chairman – Junior Past Grand Commander.*
- 3. All Attending Past Grand Commanders, (honorary not included).*



Board of Review Incentivization Program
Mission Statement



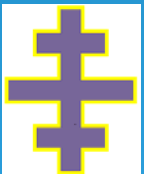
Board of Review Incentivization Program

Mission Statement

The function of the *BORIP* is to be a yardstick to gauge the conduct and performance of the elected and or appointed Officers of any Grand Commandery under the jurisdiction of the Grand Encampment of Knights Templar of the U.S.A.

It is an optional tool to impartially measure each Officer's implementation and completion of the tasks assigned to him, using a set standard. It holds him accountable and incentivizes him for the proper discharge of his duties.

(Continued next page)



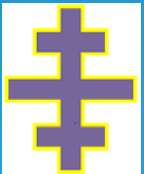
Board of Review Incentivization Program

Mission Statement

(Continued)

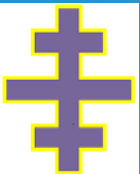
It is intended that this program promote accountability and thoughtfulness among those who would lead our beloved Order. Whereas the Dais Officers of a Grand Commandery are ex officio voting members of Grand Encampment; as such, they should be exemplary in the faithful discharge of their duties.

The goal of this program is to improve the quality of the Officers serving the Grand Commandery, who ultimately will become permanent voting members of the Grand Encampment.



Guidelines for the Board of Review Incentivization Program Committee

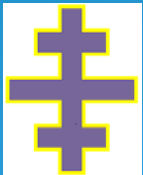
1. The first four questions are recommended by Grand Encampment.
2. The second five questions are at the discretion of the State *BORIP*, and should be determined before the beginning of the Grand Commandery's Templar year. These questions should be related to the duties and expectations of the individual officers.
3. The Nine questions should be presented to the Officers being reviewed at the beginning of their term of office, at the latest. Ideally, any Sir Knight contemplating and/or submitting his name for election should be provided the set of questions relative to that office at that time.
5. If an Elected Grand officer exhibits excellence during his tenure, public recognition is recommended, (more on this later.)
6. It is recommended that this Review take place +/- 90 days previous to the change of command at the Grand Commandery Session.



These results are NOT a matter of public discussion!

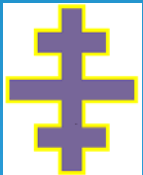
(Optional) Grand Junior Warden Evaluation

It is recommended that any Elected Officers below the rank of Grand Junior Warden follow the criteria of the Grand Junior Warden



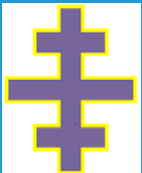
*(Optional) Grand Encampment
Board of Review Incentivization Program
requirements*

*The first four evaluation criteria are Recommended by the
Grand Encampment of Knights Templar, U.S.A.*



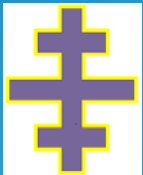
(Optional) Grand Junior Warden Evaluation

1. **Attended at least one out-of-state Annual Conclave.**
2. **Attended a majority of the Grand Commander's Official visits, if scheduled, and a majority of the Special or Regular Conclaves of the Grand Commandery, including the Christmas observance.**
 - a. **Within 40 miles. (some States have greater distances to travel between their Commanderies.)**
3. **Attended the Grand Commandery Annual Conclave.**
4. **Delivered reports on all assigned committees and tasks when called upon; including final written reports submitted, in ample time, to be presented at the Annual Conclave.**



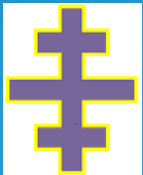
*(Optional) Grand Commandery Board of Review
Incentivization Program:
State Criteria for all Progressive Elected Officers*

*The below questions are examples and may be used as suggested
criteria, be customized, or be omitted by the
Grand Commandery BORIP*



*(Optional) Grand Commandery Board of Review
Incentivization Program:
State Criteria for all Progressive Elected Officers*

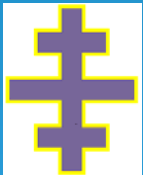
5. Assisted in setting up Grand Commandery Conclaves.
6. Attended a Grand Commandery Knighting Festival.
7. Attended local and or out of State conferrals of the Orders.
8. Attended Staff Meetings
9. Attended Hospitality Room and banquet at the Annual Conclave.



The contingencies of Health and Business permitting should be considered in determining compliance with these suggested criteria.

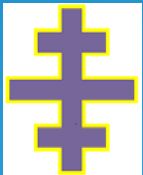
*(Optional) Grand Encampment Board of Review
Incentivization Program requirements:
Grand Senior Warden*

*The first four evaluation criteria are recommended by the
Grand Encampment of Knights Templar, U.S.A.*



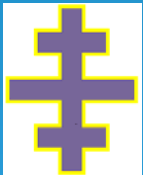
(Optional) Grand Senior Warden Evaluation

1. **Attended at least two out-of-state Annual Conclaves.**
2. **Attended a majority of the Grand Commander's Official visits, if scheduled, and a majority of the Special or Regular Conclaves of the Grand Commandery, including the Christmas observance.**
 - a. **Within 40 miles. (some States have greater distances to travel between their Commanderies.**
3. **Attended the Grand Commandery Annual Conclave.**
4. **Delivered reports on all assigned committees and tasks when called upon; including final written reports submitted, in ample time, to be presented at the Annual Conclave.**



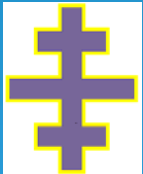
*(Optional) Grand Commandery Board of Review
Incentivization Program:
State Criteria for all Progressive Elected Officers*

*The below questions are examples and may be used as suggested
criteria, be customized, or be omitted by the Grand
Commandery BORIP*



(Optional) Recommended Grand Commandery Board of Review Incentivization Program: State Criteria for all Progressive Elected Officers

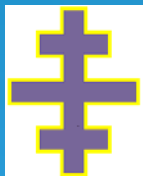
- 5) Assisted in setting up Grand Commandery Conclaves.
- 6) Attended the Grand Commandery Knighting Festival.
- 7) Attended local and or out of State conferrals of the Orders.
- 8) Attended all Staff meetings.
- 9) Attended Hospitality Room and banquet at the Annual Conclave.



The contingencies of Health and Business permitting should be considered in determining compliance with these suggested criteria.

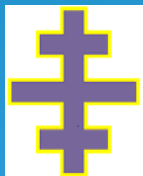
*(Optional) Grand Encampment Board of Review
Incentivization Program recommendations:
Grand Captain-General*

*The first four evaluation criteria are recommended by the
Grand Encampment of Knights Templar, U.S.A.*



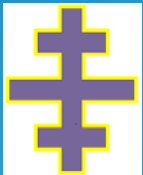
(Optional) Grand Captain-General Evaluation

1. Attended at least three out-of-state Annual Conclaves.
2. Attended a majority of the Grand Commander's Official visits, if scheduled, and a majority of the Special or Regular Conclaves of the Grand Commandery. Should attend the Christmas observance. Should attend the local Department Conference, or a replacement Department Conference if excused by the Grand Master of the Grand Encampment.
 - a. **Within 40 miles. (some States have greater distances to travel between their Commanderies.)**
3. Attended the Grand Commandery Annual Conclave.
4. Delivered reports on all assigned committees and tasks when called upon; including final written reports submitted, in ample time, to be presented at the Annual Conclave.



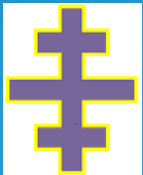
*(Optional) Grand Commandery Board of Review
Incentivization Program:
State Criteria for all Progressive Elected Officers*

*The below questions are examples and may be used as suggested
criteria, be customized, or be omitted by the Grand
Commandery BORIP*



(Optional) Grand Commandery Board of Review Incentivization Program: State Criteria for all Progressive Elected Officers

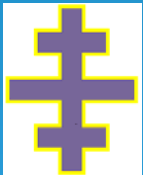
5. Assisted in setting up Grand Commandery Conclaves.
6. Attended the Grand Commandery Knighting Festival.
7. Attended local and or out of State conferrals of the Orders.
8. Attended all Staff meetings.
9. Attended Hospitality Room and banquet at the Annual Conclave.



The contingencies of Health and Business permitting should be considered in determining compliance with these suggested criteria.

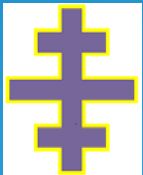
*(Optional) Grand Encampment Board of Review
Incentivization Program Recommendations:
Grand Generalissimo*

*The first four evaluation criteria of the Board of Review are mandated
by the
Grand Encampment of Knights Templar, U.S.A.*



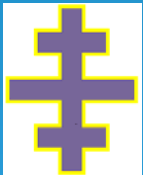
Grand Generalissimo Evaluation

1. Attended at least four out-of-state Annual Conclaves.
2. Attended a majority of the Grand Commander's Official visits, if scheduled, and a majority of the Special or Regular Conclaves of the Grand Commandery. Should attend the Christmas observance. Should attend the local Department Conference, or a replacement Department Conference if excused by the Grand Master of the Grand Encampment.
 - a. **Within 40 miles. (some States have greater distances to travel between their Commanderies.)**
3. Attended the Grand Commandery Annual Conclave.
4. Delivered reports on all assigned committees and tasks when called upon; including final written reports submitted, in ample time, to be presented at the Annual Conclave.



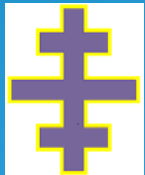
(Optional) Grand Commandery Board of Review State Criteria for all Progressive Elected Officers

*The below questions are examples and may be used as suggested
criteria, be customized, or omitted by the Grand Commandery
BORIP*



(Optional) Grand Commandery Board of Review State Criteria for all Progressive Elected Officers

5. Assisted in setting up Grand Commandery Conclaves.
6. Attended the Grand Commandery Knighting Festival.
7. Attended local and or out of State conferrals of the Orders.
8. Attended all Staff meetings.
9. Attended Hospitality Room and banquet at the Annual Conclave.



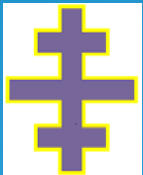
The contingencies of Health and Business permitting should be considered in determining compliance with these suggested criteria.

(Optional) Grand Encampment Board of Review

Recommendations:

Deputy Grand Commander

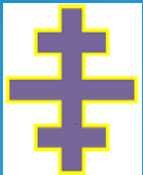
*The first four evaluation criteria of the Board of Review are mandated
by the
Grand Encampment of Knights Templar, U.S.A.*



Grand Encampment Board of Review requirements

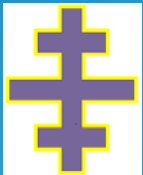
Deputy Grand Commander

The Deputy Grand Commander's primary responsibility during his year is to prepare for the Office of Grand Commander, but he should exemplify adherence to the same standards as his subordinate Officers.



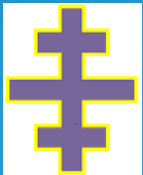
(Optional) Deputy Grand Commander Evaluation

1. Attended as many out-of-state Annual Conclaves as possible.
2. Attended a majority of the Grand Commander's Official visits, if scheduled, and a majority of the Special or Regular Conclaves of the Grand Commandery. Should attend the Christmas observance. Should attend the local Department Conference, or a replacement Department Conference if excused by the Grand Master of the Grand Encampment.
 - a. **Within 40 miles. (some States have greater distances to travel between their Commanderies.)**
3. Attended the Grand Commandery Annual Conclave.
4. Delivered reports on all assigned committees and tasks when called upon; including final written reports submitted, in ample time, to be presented at the Annual Conclave.



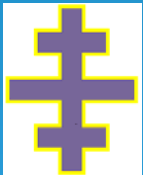
Recommended Grand Commandery Board of Review State Criteria for all Progressive Elected Officers

*The below questions are examples and may be used as suggested
criteria, be customized, or omitted by the Grand Commandery
Board of Review*



*(Optional) Grand Commandery Board of Review
Incentivization Program:
State Criteria for all Progressive Elected Officers*

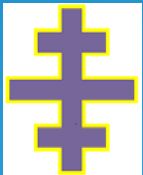
5. Assisted in setting up Grand Commandery Conclaves.
6. Attended the Grand Commandery Knighting Festival.
7. Attended local and or out of State conferrals of the Orders.
8. Attended all Staff meetings.
9. Attended Hospitality Room and banquet at the Annual Conclave.



The contingencies of Health and Business permitting should be considered in determining compliance with these suggested criteria.

(Optional) Ideas for recognition of high achievement within Grand Commandery elected positions.

- 1. Officer with highest performance could receive a Certificate Signed by Grand Master of Grand Encampment.**
- 2. A point may be assigned to each of the optional nine (9) recommendations to recognize exceptional performance.**
- 3. Other incentivization to be discussed later.**



Some final thoughts

1. The *BORIP* is a wonderful opportunity to monitor and improve the performance of Elected Grand Commandery officers, while recognizing those of exceptional performance.
2. Recognition may be as simple as a public announcements of performance or involved as certificates and plaques.
3. This presentation is merely a recommendation to increase enthusiasm, accountability and thoughtfulness on this subject.

Thank you for you time and have a great day!

